

Checklist of Characteristics of Active Anti-Racist Ally Behavior*

Names issue as racism

Recognizes and makes unearned privilege visible

Dismantles internalized dominance and the belief in the racial superiority of self as a white person

Challenges other whites

Interrupts collusion with other whites who seek to maintain their power and privilege

Breaks silence and speaks up

Seeks and validates critical feedback from People of Color

Facilitates the empowerment of People of Color

Consistently challenges prevailing patterns

Takes personal responsibility

Acts intentionally and overtly

Is consistently conscious

Behaves as a change agent

Promotes and models change for other whites

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