Checklist of Characteristics of Active Anti-Racist Ally Behavior*

Names issue as racism
Recognizes and makes unearned privilege visible
Dismantles internalized dominance and the belief in the racial superiority of self as a white person
Challenges other whites
Interrupts collusion with other whites who seek to maintain their power and privilege
Breaks silence and speaks up
Seeks and validates critical feedback from People of Color
Facilitates the empowerment of People of Color
Consistently challenges prevailing patterns
Takes personal responsibility
Acts intentionally and overtly
Is consistently conscious
Behaves as a change agent
Promotes and models change for other whites

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from AntiRacistAlliance.com