Reflection: Why do the work?

Welcome! Please take a moment before we start to reflect on the following questions. Thanks and we are glad you are here today! We look forward to learning with you.

**Cultural Competence:** This work involves understanding and then integrating knowledge of cultural differences and issues of discrimination into our everyday work with people and communities.

1. Why do you think it is important to include cultural competence work in your volunteer management program?

2. What strengths does your program have to build on in regards to creating or improving the cultural competence training you are already completing?

3. How does cultural competence training relate to your organization's mission?

4. What's the most challenging aspect of this work for you or your organization?