

# UI Theatre Department Sexual Harassment Policy

**Below is the UI Theater Dept's Sexual Harassment Policy:**

The Theatre Arts Department fully supports and endorses the sexual harassment policy of the University of Iowa. Additionally, the faculty and staff recognize that the practical study of theatre arts presents special challenges for the participants that extend beyond the classroom. In the process of theatrical production we play many different roles and work with many different people in circumstances that frequently require great intimacy. It is important that everyone understand that the principles outlined in the University's policy be fully honored in this process while respecting the requirements of rehearsal and performance. Whether the compromising or hostile behavior comes from faculty, staff, graduate or undergraduate students, individuals should immediately report the incident to a faculty or staff member without fear that doing so will jeopardize their position in the department or future participation in departmental productions. For more information and instructions about reporting please see The University of Iowa Policy on Sexual Harassment at <http://www.uiowa.edu/~our/opmanual/ii/04.htm>